



Sustainability Policy Statement

As an infrastructure and environmental solutions company, Atlas Technical Consultants, Inc. (“Atlas”) is committed to applying our company’s values to improve sustainable infrastructure and ensure a safe and healthy environment through the services we provide and the clients we support. We aim to effectively manage environmental risks, including those related to climate change, for our clients while also minimizing our own environmental footprint.

Greenhouse Gas Emissions and Energy

We aim to reduce greenhouse gas emissions and air pollution across our projects and own operations, while improving the health and livability of the communities we serve.

Through our transportation and infrastructure projects, we are committed to the continuous evaluation of opportunities and implementation of solutions to maximize energy efficiency, renewable energy and low-carbon technologies and the utilization of leading ratings and certifications, including LEED®, ENERGY STAR® and ISO 14001. Additionally, we aim to manage and respond to climate-related impacts through our disaster response and recovery services, while also contributing to community resiliency through our engineering and design services.

Through monitoring and managing our own greenhouse gas emissions and energy footprint, we will actively implement measures to reduce emissions and increase efficiencies within our office locations, vehicle fleet and other forms of employee transportation.

Water

We believe access to clean, potable water is a fundamental human right. Through our industrial hygiene and building services, we aim to ensure clean drinking water and manage water resources through the implementation of water efficiency measures. We also aim to reduce our own water footprint through efficiency measures at our office locations.

Waste

We aim to reduce waste sent to landfill, and to reuse and recycle materials across all waste streams for all relevant infrastructure and transportation services and throughout our own operations. We will responsibly manage and dispose of all waste, including hazardous waste, in accordance with all applicable regulations.

Biodiversity

We are committed to protecting natural resources and habitats and improving the health and livability of the communities we serve. We prioritize the protection of areas designated under the International Union for Conservation of Nature (IUCN) designation I-IV, UNESCO Natural World Heritage Sites, UNESCO Man and the Biosphere Reserves, Key Biodiversity Areas, and/or wetlands designated under the Convention on Wetlands of International Importance (the Ramsar Convention). We will monitor our projects to address environmental issues and support corrective actions to mitigate potential risks to land and water ecosystems.

Sustainable Procurement

We aim to partner with like-minded suppliers who are committed to sustainably procuring materials, including minimizing the use of any hazardous chemicals and sourcing locally where possible. We expect our suppliers to adhere to our environmental standards and commitments and reduce the environmental footprint of their own operations.

Compliance and Training

All of Atlas's projects, services and own operations must comply with all applicable environmental laws and regulations.

We always strive for the highest quality, and as such are committed to providing continuous training and education opportunities for our team. We will also provide ESG training and awareness around our company's own operations to all of our employees.

Transparency, Management and Governance

We aim to achieve continuous improvement through monitoring, managing and reporting on our environmental performance using ISO 14001 management principles.

Execution on Atlas's Sustainability Policy is directly overseen by Atlas's executive leadership and the Nominating, Corporate Governance and Sustainability Committee of its Board of Directors.

Through continuous consultation with our stakeholders, including our Board of Directors, we will periodically review and update this Sustainability Policy, in addition to supporting management practices, objectives and targets.