

## SASB Disclosures

SASB Standards provide detailed industry-specific disclosure topics and metrics to address sustainability-related risks and opportunities that may affect an organization’s financial condition, operating performance, or risk profile. The Standards are maintained under the auspices of the Value Reporting Foundation, a global nonprofit organization that offers a comprehensive suite of resources designed to help businesses and investors develop a shared understanding of enterprise value. For additional information, please visit [www.sasb.org](http://www.sasb.org) and [www.valuereportingfoundation.org](http://www.valuereportingfoundation.org).

Atlas Technical Consultants, Inc. (“Atlas”) has included the below SASB topics and metrics related to the Engineering & Construction Services industry.

### SUSTAINABILITY DISCLOSURE TOPICS & ACCOUNTING METRICS

Topic	Code	Accounting Metric Description	Response
Environmental Impacts of Project Development	IF-EN-160a.1	Number of incidents of non-compliance with environmental permits, standards, and regulations	In 2020, Atlas had no material incidents of non-compliance with environmental permits, standards, and regulations.
	IF-EN-160a.2	Discussion of processes to assess and manage environmental risks associated with project design, siting, and construction	Atlas’s <a href="#">Environmental Solution</a> and <a href="#">Engineering and Design</a> services are focused on assessing and managing environmental risks associated with project design, siting, and construction, while contributing to community resilience. For example, Atlas conducts environmental assessments and implements mitigation measures discover and resolve concerns associated with air, land, and water quality — including subsurface conditions, wetlands delineation, and resource management. Through our services, we also implement solutions to maximize energy efficiency, renewable energy, and low-carbon technologies.  For additional information on our strategies to manage environmental risks and capitalize on environmental opportunities, please see our <a href="#">Sustainable and Resilient Systems</a> webpage.
Structural Integrity & Safety	IF-EN-250a.1	Amount of defect- and safety-related rework costs	Defect- and safety-related rework costs are not applicable to our Company, as construction rework costs are not relevant to the services we provide.
	IF-EN-250a.2	Total amount of monetary losses as a result of legal proceedings associated with defect- and safety-related incidents	In 2020, Atlas had no material monetary losses as a result of legal proceedings associated with defect- or safety-related incidents.
Workforce Health & Safety	IF-EN-320a.1	Total recordable incident rate (TRIR) and fatality rate for direct employees and contract employees	In 2020, the TRIR for direct and contract employees was 0.33. In 2021, we have set a target to maintain the company’s TRIR below 0.30.  In 2020, Atlas’s fatality rate for direct and contract employees was zero.  For additional information on our strategies to advance health and safety, please see our <a href="#">Safe and Healthy Infrastructure</a> webpage.
Lifecycle Impacts of Buildings & Infrastructure	IF-EN-410a.1	Number of commissioned projects certified to a third-party multi-attribute sustainability standard and active projects seeking such certification	Approximately 10% of our public vertical projects, which includes buildings, parking areas, subsurface, and building foundation projects within our Industrial Hygiene, Building Sciences, and Construction Material Testing groups, may qualify for LEED®, ENERGY STAR® certification, or other related sustainability standards or certifications.

Topic	Code	Accounting Metric Description	Response
	IF-EN-410a.2	Discussion of process to incorporate operational-phase energy and water efficiency considerations into project planning and design	<p>Atlas specializes in technical support to facility designers to improve subsurface ground health, water resources, quality control of construction, and health of workers. Atlas also contributes to energy and water efficiency improvements when supporting projects to upgrade aging infrastructure.</p> <p>For additional information, please see our <a href="#">Sustainable and Resilient Systems</a> webpage.</p>
Climate Impacts of Business Mix	IF-EN-410b.1	Amount of backlog for hydrocarbon-related and renewable energy projects	<p>The total backlog for hydrocarbon-related and renewable energy projects was \$90.7 million as of April 2, 2021, the end of our first quarter. These projects includes the installation of solar arrays and wind farms and environmental solutions for national retail petroleum clients.</p> <p>For additional information, please see our <a href="#">Sustainable and Resilient Systems</a> webpage.</p>
	IF-EN-410b.2	Amount of backlog cancellations associated with hydrocarbon-related projects	<p>The total backlog cancellations associated with hydrocarbon-related projects was zero in 2020.</p> <p>For additional information, please see our <a href="#">Sustainable and Resilient Systems</a> webpage.</p>
	IF-EN-410b.3	Amount of backlog for non-energy projects associated with climate change mitigation	<p>Atlas does not currently track the total backlog for non-energy projects associated with climate change mitigation.</p> <p>For additional information, please see our <a href="#">Sustainable and Resilient Systems</a> webpage.</p>
Business Ethics	IF-EN-510a.1	Number of active projects and backlog in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	<p>In 2020, all of our services performed were rendered in the United States and its territories. As such, Atlas did not have any active projects or backlog in countries that are within the 20 lowest rankings in Transparency International's Corruption Perception Index.</p> <p>For additional information on disaggregation of revenues, please see page F-12 in our <a href="#">2020 10-K filing</a>.</p>
	IF-EN-510a.2	Total amount of monetary losses as a result of legal proceedings associated with charges of bribery or corruption and anticompetitive practices	<p>In 2020, Atlas did not have any monetary losses as a result of legal proceedings associated with charges of bribery or corruption and anticompetitive practices.</p>
	IF-EN-510a.3	Description of policies and practices for prevention of bribery and corruption, and anti-competitive behavior in the project bidding processes	<p>Atlas's <a href="#">Code of Business Conduct and Ethics</a> outlines our Company's policies for prevention of bribery, corruption, and anti-competitive behavior during all business activities, including during the bidding process.</p> <p>Each director, officer, and employee must act with integrity and observe the highest ethical standards of business conduct in his or her dealings with the Company's customers, suppliers, partners, service providers, competitors,</p>

Topic	Code	Accounting Metric Description	Response
			employees, and anyone else with whom he or she has contact while performing their job.

## ACTIVITY METRICS

Code	Activity Metric Description	Response
IF-EN-000.A	Number of active projects	<p>As of year-end 2020, Atlas had approximately 40,000 active projects, which included 5,336 active building and infrastructure projects.</p> <p>Our projects vary in size and scope and come from all sectors including U.S. federal, state, municipal, and local governments, quasi-public and private clients from the education, healthcare and utilities industries, and large multinational corporations and others. For additional information on our projects in 2020, please see pages 2-8 in our <a href="#">2020 10-K filing</a>.</p>
IF-EN-000.B	Number of commissioned projects	<p>As of year-end 2020, Atlas had 7,886 commissioned projects.</p> <p>Our projects vary in size and scope and come from all sectors including U.S. federal, state, municipal, and local governments, quasi-public and private clients from the education, healthcare and utilities industries, and large multinational corporations and others. For additional information on our projects in 2020, please see pages 2-8 in our <a href="#">2020 10-K filing</a>.</p>
IF-EN-000.C	Total backlog	<p>As of year-end 2020, Atlas's total backlog was \$628 million, of which \$377 million, or approximately 60%, is expected to be recognized over the next twelve months and the majority of the balance over the next 24 months.</p> <p>For additional information on our backlog, please see page 8 in our <a href="#">2020 10-K filing</a>.</p>